



Tsebo-Lwazi

Knowledge is Power!

September 2018

WOMEN'S DAY CELEBRATION



Dipaleseng Local Employees together with the Acting Municipal Manager, Mrs Conny Mametja adorned in black at the Women's Day Celebration event



From the Editor.....



**Acting Municipal Manager
TC Mametja**

Forward planning will ensure the smooth running of all programmes due for implementation.

As advance into the new financial year, let us gather our forces and renewed spirit, re-energized and positive outlook to work beyond measure in bettering this institution.

There a proper policies,

plans and programmes formulated and in place, all that is required is strict adherence and implementation of such.

As the management team, we has all the required tools to aid these processes and will ensure that we safely sail this boat to harbor.

Self development is also a critical element that we need to invest in internally to allow for future growth of our human capital.

HAPPY BIRTHDAY TO YOU....

Our birthday wishes go out to everyone to celebrated their birthday during this quarter...hope your enjoyed getting older!

JULY

ABRAM NGWENYA	09
MTHIBEDI MOLEFE	23
MANDLA MPHUTHI	16
KABELO KHUMALO	10
JULY MTSELE	10
DOCTOR TSHABALALA	21
MAMOKGETHIMOTAUNG	31
WINNIE NYEMBE	12
JABU MNTAMBO	14
SELLO NKU	01
P.I. MOTLA	05

AUGUST

CLLR. MF DLAMINI	06
CLLR. MD KHANYE	19
CLLR. BK NKOSI	29
LYNETT NOETH	28
REFILWE MATHONSI	18
KUKU MATEYE	17
MOLAHLEI MALAPE	08
DANIEL MTSWENI	19
OUPA KGOMO	07
JULIA MABUZA	19
OSCAR TSOTETSI	23
THANDI MAZIBUKO	05
NKOSANA BHEMBE	10

SEPTEMBER

SONTO SIBIYA	09
JOHANNAH MOTSWENI	04
NKOSANA TSHABALALA	01
DIKOTSI MOFOKENG	14
NDANI MZIZI	02



Executive Mayor's Foreword

The beginning or start on anything is always exciting, so we commence this financial year with great enthusiasm and confidence.

The municipality has faced and overcome many obstacles which could have seen it going downhill.

The commitment and sheer dedication of all leaders, both political and administrative as well as staff

members is appreciated.

We need continued combined efforts and rally together in order to change this institution from the inside out.

Staff members will continue to enjoy support and backing from the institution for constructive and productive programmes particularly those that seek to improve staff morale while unifying them as work force.



**Executive Mayor
Cllr. ML Makhubu**

The institution had to unfortunately part ways with some staff members for a variety of reasons. The municipality would like to take this opportunity to wish them well in all their respective journeys, it was certainly an honour having them as part of our team.

TC Mametja
N Moela



D Mabasa
N Snyman

Wise Words

“Sometimes it falls upon a generation to be great.
You can be that great generation.”

Nelson Mandela

ROYAL TREATMENT FOR DLM QUEENS

The Municipality hosted a Women's Day Celebration to celebrate women and the role that they continue to play in modern day society. The employees were treated to a formal event which saw Da Mandi Hall in Grootvlei being transformed to a miniature castle fit for royalty under the theme 'Queens don't quit'.

The event was hosted during a time when the country is facing massive uproar against the escalating and distressing trend of gender based violence, loosely termed 'femicide' in the country.

Prolific views of women empowerment and development were hammered by the speakers as they echoed statements against gender based violence and abuse. Advancing how women tend to mistakenly allow and nurture these destructive acts for a variety of reasons as opposed to sounding the alarm or permanently removing themselves from those potentially life threatening environments.

The ladies described the 'all black with a touch of gold' event as an epic experience of note that they will cherish for years to come, with the speeches rendered having more to do with that than anything else as they were encouraged to continue to be the embodiment of hope for themselves, their children and families and the entire society at large.

Ms Tshepiso Masenya who is a Board Member for the Mpumalanga Economic Growth Agency (MEGA), was a magnificent and captivating speaker at the event. She broadened the queen's horizons as she explored the topic of 'women in leadership'.



Appreciation is given to the male employees of the institution that played a part in making the day extra special for the queens.





The Acting Municipal Manager, Mrs. Conny Mametja was an ideal speaker of the day as she has dedicated a fair amount of her professional life to issues that affect women in general, *queens* as they are called.

‘History teaches us that women are agents of change, makers of peace and drivers of progress and I have personally met countless women who are doing just that’, she said and she went on to remind the ‘queens’ that it is not yet uhuru as they still have a long road ahead of them in the fight for their economic emancipation and empowerment.

She paid homage to the over 20000 brave women of 1956 led by Lillian Ngoyi, Albertina Sisulu and other queens that shown the stereotyping of women as politically inept and immature, tied to and only the home was outdated and inaccurate which ties in nicely with the contemporary accepted slogan that says “Wathinta abafazi, watinta’imbokodo”.

She also indicated that women suffer from what is called a PHD syndrome (pull her down syndrome), a disease can be cured by conversations like these where women come together and share valuable experiences, appreciate and learn from each other instead of pulling each other down.

A special honour of long service was given to Mrs. Lynnette Noeth, in recognition of her thirty one years of dedicated and diligent service to the municipality as she will regrettably be leaving the institution.

It then goes without saying that those who struggled so long and hard for the attainment of democracy and participated fully in it will be encouraged to see the women of today honouring their struggle, their vision and their victory, by committing to live fearlessly as they did.





SKILLS DEVELOPMENT

On the 12th July 2018, Member of Mayoral Committee, Clr. Zanele Ngwenya graduated from University of Witwatersrand's School of Governance for the Leadership in Municipal Governance Programme.

This came after she made it through the five month long Qualification which covered Governance & Oversight,

Leadership & Public Value, Policy, Strategy & Planning as well as Local Economics and Finance as modules.

This LGSETA funded programme is offered in partnership with the university and the South African Local Government Association to ensure professional capabilities of public leaders as they build their value as political representatives and members of executive structures within municipalities.



Setso sa rona.....

Throughout the whole of September, municipal officials embraced the month of Heritage by adorning traditional wear throughout the month of September.

Heritage Month is celebrated because it recognizes aspects of the South African culture which are both tangible and intangible for creative expression such as music and performances, our historical inheritance, our different languages, the food we eat as well as the popular memory.





The month was closed off with a mini celebration on Thursday, 20th September which saw employees gathering to enjoy traditional cuisine, music and exchange of knowledge into each other's traditional ways.

'Real Men Care & Love'

It is unfortunate that issues of men's health, physical and mental well-being are said to be taking a back seat in comparison to women and women empowerment, purely because men have an equally important if not greater role to play in building a socially and morally acceptable society.

Against this background, Dipaleseng Local Municipality hosted a special day in recognition of its male employees and the role they are and should continue to play in modern day society under the theme 'Real Men Care and Love'.

The event hosted on Friday, 14th September 2018 in Balfour, was aimed at rebuilding a positive attitude and outlook of life in the gentlemen in light of all the negativity that embroils the male gender in this current dispensation, where men are depicted as monsters mainly because they are the perpetrators of violence against women and children.





Guest speakers at the event discussed amongst others; the role of family men their how to handle their finances. It is no secret that financial instability and burdens can have domino effect consequences on a person's life.

Thorny topic of sexual orientation as well as men's' health with particular focus on cancer awareness were explored. Health care workers conducted on site comprehensive health screening for the gentlemen.





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Photo gallery

