

RE-ADVERT

DIPALESNG LOCAL MUNICIPALITY



CHIEF FINANCIAL OFFICER

The above position is hereby re-advertised for 5years fixed- term performance based employment contract

PLACE : Balfour-Mpumalanga, Category 2 Municipality
SALARY : All-inclusive remuneration package between R769 844 (minimum), R864 994 (midpoint), R 960 143 (maximum) as per Government Gazette No: 41173 of October 2017.

Minimum Requirements of the post: *Bachelor's Degree in Finance/ Economics/ Accounting and a relevant post graduate qualification will be an added advantage;* Minimum of 5 years at senior and middle management levels in financial environment, *Proven track record of managing financial management services. *Good understanding of performance management system applicable to Local Government. *Extensive and practical knowledge of the Local Government environment. *Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Minimum Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. *Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: *Provide strategic leadership for all functional areas in the Financial Department. *Ensure municipality complies with all legislation pertaining to financial management. *Advice the Accounting Officer on the exercise of powers and duties assigned to him/her in terms of the MFMA. *Perform duties such as budgeting, accounting, analysis, financial reporting, cash and debt management, and any other duties as may be delegated by the Accounting Officer in terms of the MFMA. *Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability. *Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management Unit

programmes. *Oversee the review and development of financial management related policies. *Give input towards preparation of the IDP and SDBIP. *Compile relevant reports as required by finance management legislation. *Responsible for ensuring compliance with corporate governance principles within the Financial Services Department.*Implementation of Council resolutions related to the department.

NOTE: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to screening and competency assessments. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following websites www.gpwonline.co.za /www.dipaleseng.gov.za together with a detailed CV and certified copies of qualifications for the attention of the Acting Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shoji Street, Balfour, 2410 **on or before 05 July 2018**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Director Corporate Services at 082 828 1798.