

# ***Tsebo-Lwazi***

*Knowledge is Power!*

June 2018

## *Employees Commemorate Youth Day*



***Dipaleseng Employees pictured with the Acting Municipal Manager, Mrs TC Mametja and Director Corporate Services, Mr. TP Mokoena***

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## ***From the Editor.....***



**Acting Municipal Manager  
TC Mameetja**

This edition of Tsebo-Lwazi is filled with detailed information on some topics referred to previously.

This is to deepen the employees' understanding of these matters to enable them to be active participants in all transition processes unfolding within the

institution.

This period has not been without its fair share of activities for the institution, through which however we aim to forge ahead.

As we are running the last lap of this financial year, we look back with admiration at how far we have come, though remaining cognizant of all that is ahead of us.

## **Tribute to Mama Winifred Madikizela-Mandela**

The employees joined South African masses by heading the call to pay respect and honour the late struggle icon Mama Winifred Madikizela-Mandela who passed on 2nd April 2018.

During the mourning period, pleas were made across the country to dress in all black and traditional attire with a doek under the theme

'She Did Not Die, She Multiplied' in remembrance of the magnificent woman, affectionately known as the 'Mother of the

Nation". Various commemorative events were hosted in her honour and Dipaleseng employees also part took by dressing according and pledging solidarity with the rest of the country during this time.



**"She Did Not Die, She  
Multiplied"**





## Executive Mayor's Foreword

Youth remains an important segment of our population that requires special attention and development programs from a various directions.

We hosted a sports tournament for the youth of

Dipaleseng with the aim of fostering healthy lifestyle.

We are looking forward to

the Women's Day event for the municipal employees which will be hosted next quarter.

The municipality has always maintained its support to women in its workforce and continue to explore means of expressing gratitude for the numerous and courageous roles that women play in our society.



**Executive Mayor  
Cllr. ML Makhubu**

She is also fondly remembered by some of the employees for the role she played in assisting the community of Siyathemba during the

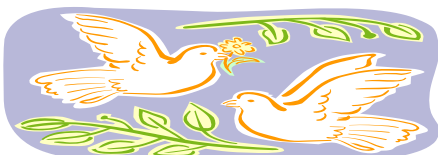


apartheid regime.

She descended to and led the march that lead to the end of the bucket system

## Inspirational Quote ....

*"A good head and a good heart are always  
a formidable combination"*  
- Nelson Mandela



## ACTING MUNICIPAL MANAGER ATTENDS ICLEI WORLD CONGRESS

The Acting Municipal Manager Ms Conny Mametja participated in the ICLEI World Congress 2018 in the City of Montreal in Canada at the invitation of the Mayor, Valerie Plante and the President of ICLEI Mr. Won Soon Park.

The ICLEI is renowned as the world's largest global association of cities and sub-national governments dedicated to sustainable development. It was established to connect, serve and empower local government worldwide. The organization boasts a membership of more than 1 500 cities, towns and regions.

The congress is expected to discuss amongst other critical issues, local governance and their most successful initiatives, innovative policies and remarkable results in achieving the sustainability of local government, cities and towns. Transformation of the urban landscape in relation to women leadership and gender mainstreaming will also form part of the agenda for the congress.

Ms Mametja described the congress as a building block towards the establishment of smart and sustainable cities. "I am honored and excited to have been chosen to participate in this highly esteemed con-



gress, more so that I am pursuing my PhD studies around the issues of smart cities", she said ahead of her departure.

Her participation in the congress is viewed by the Dipaleseng Municipal Council as an opportunity to put the Local Municipality on the international map.

This has also raised expectations for the growing municipality with a population of more than 42 000 in Mpumalanga, as the Executive Mayor, Cllr Mafunda Makhubu explained: "We truly believe that the Acting Municipal Manager will bring back with her a lot of knowledge and innovative practices that she would have learnt from her peers across the world," he said. The Congress started from the 19<sup>th</sup> to the 22<sup>nd</sup> of June 2018 in the City of Montreal.



## Senior Citizens' Centre to be established

Dipaleseng Local Municipality will be assisting Asibambaneni Luncheon Club with the establishment of a Recreation and Activities Centre for the aged.

The club which is based in Siyathemba and currently operating from a unit at the Micro Industrial Offices Centre in Siyathemba was formed way back in 1997 with the purpose of providing comprehensive community based care and support services and to promote independent living and active aging to over thirty older persons from the area.

The daily routine involves devotion, breakfast, life skills, engaging in physical exercise, handwork and gardening, lunch, playing indigenous games and

cleaning.

The Centre provides nutritious food to keep beneficiaries + strong and healthy while the social interactions and sporting activities keep their self-esteem high.

Council approved the allocation of land for this purpose during the Council Meeting that took place on Thursday, 03<sup>rd</sup> May 2018 at Thabakgwadi in Grootvlei as the Municipality believes that it is important to contribute towards the attainment of the best possible standard of life of the elderly by promoting their physical, mental, social and emotional well-being.

The members could not contain their excitement at the delivery of this good news by the Executive Mayor, Clr. Mafunda Makhubu and the Acting Municipal Manager, Conny Mametja on Monday, 04<sup>th</sup> June 2018 and are filled with enthusiasm at the prospect of having a decent and suitable place to operate from.



## DIPALESING TAKES LOCAL GOVERNMENT TO CITIZENS

The community of Thabakgwadi, Grootvlei received a direct experience of what transpires in local Council proceedings on Thursday, 03<sup>rd</sup> May 2018 as local residents both young and old gathered and listened attentively to the deliberations when the municipality held its council meeting at the local community hall.

In his opening statement, the Executive Mayor, Cllr ML Makhubu, expressed an appreciation to the Madam Speaker for taking Council to the people and he thanked community members for their attendance of the council sitting. He provided in a nutshell the importance of community participation in council matters including attendance of council meeting. He further indicated that the municipality has developed a Financial Recovery Plan/Turn Around strategy to improve the state of financial affairs of the municipality and encouraged the community to pay for their services.

The Madam Speaker, Cllr

Khethiwe Nkosi reiterated that it

is important to take the Ordinary Council meetings to the people on a rotational basis throughout the municipal area and this is just the beginning.

The Executive Mayor, Cllr. Mafunda Makhubu, who seemed elated by this decision said “public participation should not only be emphasized at planning and implementation phases of projects, but community members should be seen as permanent and important partners, active participants and valued stakeholders in decision making processes of the municipality”.

The municipality understands the significance of community involvement on government matters as well as the value of continuously engaging with residents to build an active and responsible citizenry.

The community was able to get a holistic and in-depth understanding of the state of affairs of the institution as they listened to items contained in the council agenda ranging from quarterly perfor-

mance and audit reports, and governance issues to projects. The five hour session allowed community members an opportunity to understand how and why decisions are taken in Council.

After council was adjourned, councillors remained to engage with community members on other pressing matters affecting the community. In his response to community questions raised by the community, the Executive Mayor recommitted to ensuring that municipality delivers of the promises made to the people and encouraged people to be active participants of this democracy and engage with the municipality through available platforms such as Ward Consultations, IDP/ Budget Consultations, Full council sittings and any other community engagement platform that the municipality might have..

The next Ordinary Council sitting is scheduled for the 26<sup>th</sup> of July 2018 and will take place at the Nthoroane Community Hall.



*“Public participation should not only be emphasized at planning and implementation phases of projects, but community members should be seen as permanent and important partners, active participants and valued stakeholders in decision*

## EDUCATION, TRAINING & SKILLS DEVELOPMENT

In order for government to ensure that citizens continue to be served by competent officials that are equipped with all the required and relevant knowledge and skills so that they effectively perform their duties. The municipality therefore ensured that some of its officials undertake training of the Guideline for Municipal Competency Levels for Finance Officials at Middle Management Level.

This guideline is one of a series to explain the *Local Government Municipal Finance Management Act, 2003: Municipal Regulations on Minimum Competency Levels* for accounting officers, senior managers, finance officials, and other officials responsible for supply chain management of municipalities and municipal entities. Sections 83, 107 and 119 of the MFMA require officials to meet prescribed competency levels in financial and supply chain management and should be read with the Municipal Regulations on Minimum Competency Levels.

The following employees are currently undergoing this training;

Sindile Phiri

Lucky Msibi

Tumelo Masoue

Jonas Nkutha

Thulane Tsotetsi

Erline Mafonya

Ouma Phasa

Puleng Mosuwe

Dieketseng Mabelane

Tebogo Lekoloane

Wandile Mhambi

Tsietsi Mokoena



This training is rolled out in partnership with the Enterprises section of the University of Pretoria. This training commenced in May 2018, also complements the performance management regulations issued under the Municipal Systems Act by the Department of Provincial and Local Government and will be completed in November 2018.

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WE HOPE THE FOLLOWING EMPLOYEES HAD A WONDERFUL  
BIRTHDAY FILLED WITH LOVE, JOY AND HAPPINESS.

GOD BLESS YOU ALL!!!

## *APRIL*

*LAWRENCE MSIMANGA - 08*

*THULISILE SHOZI - 09*

*LEBOHANG MLANAYI - 12*

*SWAZI TSHABALALA - 13*

*OUPA MOHULO - 14*

*ALINA NGEMA , THEMBA KHUMALO AND MZ MPHUTHI - 15*

*MODIEHI MABOTE - 16*

*VUYO SOCISHE - 20*

*TSHEPO TWALA - 22*

*SEIPATI MOLEFE - 23*

*HLUPHEKILE MADONSELA - 24*

*NJ MOTLOUNG - 26*

*NHLANHLA KUBEKA - 28*

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**MAY***MCHITHEKI MAKHUBO-02**VUSI DUBE - 05**SBUSISO SKHOSANA 08**EREMINA NHALPO - 12**NIKKIE SNYMAN -13**MESHACK MAZIBUKO - 16**JOHANNES MANDLATHO -17**S SETHUNTSHA -18**ZANI MNISI -29***JUNE***RADIKWENA MATHANE -01**CLR P MOKOENA - 03**KAIZER SIMELANE -03**CLR W DAVEL -05**MIRRIAM MOFOKENG -11**FANA KHOZA -13**BERNARD NTULI -20**ENOCK MNGOMEZULU -26**SOMBU RADEBE —26*

As also stated in the Holy book, there is a time for everything. It is therefore with great sadness and regret that we bid farewell to colleagues who have been part of this family for years.

Ms Dorcas Mabasa  
 Ms Alina Ngema  
 Ms Lindiwe Makaya  
 Mr. Vusi Madonsela  
 Mr. Luks Mofokeng  
 Mr. Alfred Nzuza

The municipality would like to wish them well in their future endeavors, may they achieve all that they wish for.



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**Get to know your municipality better...**

1. Did you know that if you overuse your cell phone and 3G data you will be soft locked and be liable for any extra costs incurred?

**TIP : Use your data and cellphone for work related purposes only.**

2. Did you know that it is against the code of conduct for municipal employees to have consumer accounts in arears?

3. Did you know that tempering with your electricity meter is an offence and one can be criminally charged for it?

**Did you know that Council has passed the IDP /Budget? SDBIP for 2018/19 financial year?**

4. Did you know that a new mini hospital and a TVET college will be built in Dipaleseng in 2018/19 financial year?

5. Did you know that coming to work late and leaving early is a form of misconduct?