

DIPALESNG MUNICIPALITY



DIRECTOR PLANNING & ECONOMIC DEVELOPMENT

The above position is hereby advertised for 3 years fixed-term performance based employment contract.

PLACE : Balfour-Mpumalanga, Category 2 Municipality
SALARY : All-inclusive remuneration package between **R 811, 416** (minimum), **R 911, 704** (midpoint), **R 1, 011,991** (maximum) as per Government Gazette No: 41173 of November 2018.

Key Requirements: Bachelor of Science Degree in Building Sciences/ Architect/ Bachelor Degree in Town and Regional Planning or Development Studies. Minimum of 5 Years in the Economic Development and Planning field at middle management levels, Project Management certificate or diploma, Registration as a Professional Planner in terms of the Planning Professions Act 36 of 2002, will be an advantage Good understanding of performance management system applicable to Local Government. Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation. A valid Driving License.

Competencies Required: Leading Competencies. Strategic direction and leadership; People management; Programme and Project Management; Financial Management; Change Management; Governance Leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus.

Key Performance Areas: Provide strategic leadership in the Economic Development and Planning Department. Oversee development and planning application processes. Oversee review, development and implementation of the SDF, Economic Growth and Development Strategy. Oversee implementation of investment attraction programmes. Oversee development and implementation of small businesses support programmes. Oversee land use management and compliance with SPLUMA requirements. Oversee human settlement planning and facilitation of human settlement projects implementation. Oversee municipal properties administration. Ensure cost effective management of the department's budget and timely implementation of Council resolutions related to the department. Oversee the development and review of relevant policies and strategies on matters relating to the town planning, Local economic development and other activities performed by the department. Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department; strategically plan, organize, lead and control all the activities performed by the department.

***NOTE:** Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to competency, psychometric assessments, security clearance and other additional checks. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following websites www.gpwonline.co.za / www.dipaleseng.gov.za together with a detailed CV and certified copies of qualifications for the attention of the Acting Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 **on or before 05 March 2020**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Director Corporate Services at 082 828 1798.

MS. NB. KHANYE
ACTING MUNICIPAL MANAGER