

## CHIEF RISK OFFICER



## EXTERNAL ADVERT

Re-advertisement

**Department:** Office of the Municipal Manager

**Position:** Chief Risk Officer

**Salary:** R717 908 (Total cost to the employer which includes benefits i.e. travelling allowance, housing allowance, medical aid, 13<sup>th</sup> Cheque bonus and pension fund)

**Post Level:** 01

The incumbent will report directly to the Municipal Manager

**Minimum Requirements:** A relevant three year tertiary qualification in the following fields: Management and Administration, Internal Control or Internal Audit, qualification in Financial Management and or Accounting will be an added advantage.

Registration with a recognised professional body is a requirement, 05 years' experience in managerial position of which three years' experience thereof would be on Technical Risk Management, Internal Control, Compliance Management or Internal Audit. Proven additional experience on technical skills preferable in the Local Government covering all aspects of Risk Management internal Control and Internal Audit must be demonstrated. Functional, Computer Literacy MS Office, Valid driver's license and no criminal record.

**Core Professional Competencies:** Strategic leadership and management, Strategic financial management, Good governance and ethics and values, A high degree of written and verbal communication skills, A degree of emotional intelligence, Proven ability to communicate and negotiate in all spheres and levels of government, Ability to meet deadlines, Ability to work under pressure, Proven ability to provide strategic and innovative leadership, Strategic thinking and analysis, Ethics and Professionalism, Research and analysis and Organizational Awareness.

**Key Performance Areas:** Responsible for Enterprise Risk Management, Assist the Senior management to establish and communicate the Municipality Risk management objectives and direction, Conduct Risk Assessment, Responsible for Risk Management Strategy, Assist Management to develop mitigation strategies for the organisation critical risks and monitoring these risks. Establish, communicates and facilitates the use of appropriate Risk Management methodologies, tools and techniques and ensure effectiveness alignment between the risk

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management process and the SDBIP of the municipality and conduct annual strategic risk assessment and provide the report to internal audit to align with their risk based three rolling plans and annual plan.

Conduct Risk Management awareness campaign from time to time, Work with departments to establish, maintain and continuously improve risk management capabilities, Responsible for the development of Risk management framework. Planning and monitoring risk management schedules and ensuring alignment with risk management process adopted. Responsible and coordinate the risk committee activities.

Conduct Risk Management Workshops. Conducting Operational Risk Assessments. Facilitating risk management anti-fraud and corruption committee meetings. Providing input on the review of all risk management policies. Resolving all risk audit queries raised by the departments. Attending delegated risk management forums. Assist the department to prepare and submit quarterly operational risk management reports. Prepare and presenting reports detailing the status of risk management.

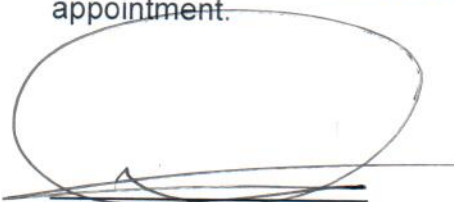
**DTE: Qualification and background checks will be conducted on all short-listed candidates.**

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply and first preference will be given to females and people living with disability.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure B application form for employment that is accessible on our website [www.dipaleseng.gov.za](http://www.dipaleseng.gov.za) together with a detailed CV and certified copies of qualifications for the attention of the Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shoji Street, Balfour, 2410 **on or before 15 December 2022**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Human Resources, Mr. Thulani Mahlangu at **017 004 0027 / 0136**.

**Applicants who have applied previously are also encouraged to re-apply.**

Applicants who do not receive feedback 60 days after the closing date must accept that their applications were unsuccessful. NB: The municipality reserves the right not to make an appointment.



**MR. L. CINDI  
MUNICIPAL MANAGER**

DATE: 28/11/2022