

## RE- ADVERT

### DIPALESENG MUNICIPALITY



### MUNICIPAL MANAGER

The above position is hereby advertised for 5 years fixed- term performance based employment contract.

**Place :** Balfour-Mpumalanga , Category 2 Municipality

**Salary :** All-inclusive remuneration package between R1 030,759(Minimum)

R1,141,500(Midpoint) R1,267, 066(Maximum) as per Government Gazette No 43122 of March 2020 .

**Minimum Requirements:** Bachelor's degree in Public Administration/ Political Science/ Social Sciences/ Law or equivalent. A postgraduate degree would be an added advantage. A minimum of five (5) years' experience at senior management level, preferably in Local Government. Valid driver's license free from endorsements is required.

**Knowledge required:** Advanced knowledge and understanding of relevant policy and legislation, advanced understanding of institutional governance systems and performance management, advanced understanding of Council operations and delegation of powers, good governance, audit and risk management establishment & functionality and budget & finance management.

**Skills and Competencies:** Must meet competency levels for Senior Managers as published in the Government Gazette No 37245 dated 17 January 2014. Which are Strategic Direction and Leadership, People Management, Program and Project Management, Financial Management, Change Management, Governance Leadership, Moral Competency, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Results & Quality Focus.

**Responsibilities:** Carry out the duties of the Municipal Manager as contained in section 55 of the Municipal Systems Act 32 of 2000. That includes amongst: Implement the municipality's integrated development plan and monitor its progress in terms of implementation, responsible for the formation and development of an economic, effective, efficient and accountable administration, manage the municipality's administration in accordance with the Municipal Systems Act (MSA) and other applicable legislation, manage the provision of services to the local community in a sustainable and equitable manner, appoint staff other than those referred to in terms of section 56 of the MSA, subject to the Employment Equity Act 55 of 1998. Ensure effective utilization, training and discipline of staff, provide sound and strategic advice to political structures and political office-bearers of the municipality, manage communication between the municipality's administration and its political structures, ensure the

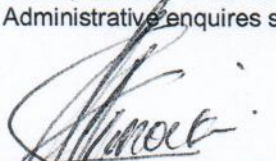
implementation of national and provincial legislation applicable to the municipality and exercise any powers and duties delegated by the Municipal Council.

**NOTE:** Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to competency assessments, security clearance and other additional checks. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

**Please note the applicants who have applied before are also encouraged to apply.**

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following websites [www.gpwonline.co.za](http://www.gpwonline.co.za) /[www.dipaleseng.gov.za](http://www.dipaleseng.gov.za) together with a detailed CV and certified copies of qualifications for the attention of the Acting Director Corporate Services, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 **on or before 20 May 2022**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Acting Director Corporate Services at 082 068 7436.



EXECUTIVE MAYOR  
CLLR KB.MOEKETSI

26/04/22

DATE