

DIPALESNG LOCAL MUNICIPALITY



EXTERNAL ADVERT

DEPARTMENT: Office of the Municipal Manager
POSITION: Chief Risk Officer
BASIC SALARY: R440 561.14
POST LEVEL: 01

Minimum Requirements: A relevant three year Tertiary qualification in Financial Management/Bachelor of Accounting Sciences in Financial Accounting/ Auditing, registered with a recognised profession, 8 years or more experience which includes 2 years supervisory exposure preferable in the Local Government covering all aspects of Risk and Audit function, Computer Literacy MS Office, Valid driver's license and no criminal record.

Core Professional Competencies: Strategic leadership and management, Strategic financial management, Good governance and ethics and values, A high level of written and verbal communication skills, A high level of emotional intelligence, Proven ability to communicate and negotiate in all spheres and levels of government, Ability to meet deadlines, Ability to work under pressure, Proven ability to provide strategic and innovative leadership, Strategic thinking and analysis, Ethics and Professionalism, Research and analysis and Organizational Awareness.

Key Performance Areas: Responsible for Enterprise Risk Management, Assist the Audit, Risk Committee and Senior management to establish and communicate the Municipality Risk management objectives and direction, Conduct Risk Assessment, Responsible for Risk Management Strategy, Develop Risk mitigation strategies for the organisation critical risks and monitoring these risks, Establishes, communicates and facilitates the use of appropriate Risk Management methodologies, tools and techniques, Ensure effectiveness alignment between the Risk management process and internal audit, Conduct Risk management awareness campaign from time to time, Work with departments to establish, maintain and continuously improve risk management capabilities, Responsible for the development of Risk management framework. Planning and monitoring risk management schedules and ensuring alignment with risk management. Responsible for overseeing the risk committee

functions. Aligning functions and service delivery objectives/standards against the staff capacity/resources/standards and sectional performance management system. Drafting input operational expenditure estimates to support plans and objectives. Providing feedback and recommendations to improve/ or sustain the quality and performance levels of the section. Analysing and aligning strategic and operational risks operating capacity and capabilities of the risk management section to deliver against specific key performance areas. Revising of high significant risk and quarterly progress reports on corrective action to address risks. Conducting Risk Management Workshop. Conducting Annual Strategic and Operational Risk Assessments. Facilitating risk management anti-fraud and corruption committee meetings. Providing input on the review of all risk management policies. Resolving all risk audit queries raised by the departments. Attending delegated risk management forums. Preparing procedural risk management reports. Preparing and presenting reports detailing the status of risk management .

NOTE: Qualification and background checks will be conducted on all short-listed candidates. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply

Interested persons meeting the above-mentioned requirements are requested to complete Annexure B application form for employment that is accessible on our website www.dipaleseng.gov.za together with a detailed CV and certified copies of qualifications for the attention of the Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shoji Street, Balfour, 2410 **on or before 20 October 2022**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Mr. Thulani Mahlangu at 017 004 0027.

Applicants who do not receive feedback 60 days after the closing date must accept that their applications were unsuccessful. NB: The municipality reserves the right not to make an appointment.



Mr. L. Cindi
Municipal Manager

Date: 30/09/2022