

DIPALESANG LOCAL MUNICIPALITY



DIRECTOR COMMUNITY SERVICES

The above position is hereby advertised on permanent basis subject to performance based employment contract

PLACE : Balfour Mpumalanga, Category 2 Municipality

SALARY: R 859,002 (Minimum) R 965,171 (Midpoint) R 1,055,932 (Maximum) as per Government Gazette No: 43122 of November 2022.

Minimum Requirements of the post: Bachelor's Degree in Social Sciences / Public Administration / Law or equivalent; A relevant post graduate qualification will be an added advantage; A minimum of five (5) years middle management experience preferable in Local Government Sphere; Demonstrate excellent interpersonal and management skills; Computer Literacy; A valid Driving Licence.

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project management; Financial management; Change management; Governance leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: Provide strategic direction and monitor the implementation of strategic objectives of the department; Responsible for community services functional areas, namely, cemetery management, public safety (which includes traffic management, security management and law enforcement), waste management, parks and recreation management and library services; Ensure cost effective management of the department's budget and timely implementation of Council resolutions related to the department; Oversee the development and review of relevant policies and strategies on matters relating to the department; Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department.

NOTE: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to screening and competency assessments. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014.

L.C.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following websites www.gpwonline.co.za /www.dipaleseng.gov.za together with a detailed CV and certified copies of qualifications for the attention of the Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 on or before **19 May 2023**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Acting Director Corporate Services at 079 888 1654.



Mr L.CINDI
MUNICIPAL MANAGER

02/05/2023
DATE