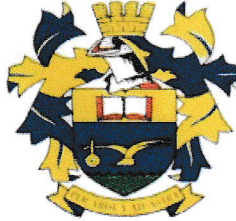


DIPALESENG LOCAL MUNICIPALITY



RE-ADVERTISEMENT

DIRECTOR INFRASTRUCTURE SERVICES

The above position is hereby advertised on permanent basis subject to performance based employment contract

PLACE : Balfour Mpumalanga , Category 2 Municipality

SALARY : All-inclusive remuneration package between R 884,772 (Minimum) R994, 126 (Midpoint) R1, 087,610 (Maximum) as per Government Gazette No: 48789 14 of June 2023.

Minimum Requirements: Bachelor of Science Degree in Engineering / BTech: Engineering or equivalent. A postgraduate degree would be an added advantage. A minimum of five (5) years' experience at middle management level or as programme/project manager. Registration with a recognised relevant engineering professional body. Good knowledge and understanding of relevant policy and legislation; Good knowledge and understanding of institutional governance systems and performance management. Must have extensive knowledge of the public office environment and must be able to formulate engineering master planning, project management and implementation. A valid Driving License and no criminal record. .

Competencies Required: Leading Competencies: Strategic direction and leadership; People management; Programme and Project Management; Financial Management; Change Management; Governance Leadership. Core Competencies: Moral Competence, Planning and Organising, Analysis and Innovation, Knowledge and Information Management, Communication and Result and Quality Focus

Key Performance Areas: Provide strategic leadership in the Infrastructure Services department. Report directly to the Municipal Manager. Support and advise the Municipal Manager and the Council. Provide technical/engineering services to the community. Manage water, Electricity, sanitation, roads and storm water. Develop plans and programs for infrastructural service within the Dipaleseng area in line with IDP objectives. Manage operations, maintenance, planning and administration of electricity, water, sanitation, roads and storm water networks. Manage complex civil infrastructure projects from conceptualization, design, contract management, quality assurance and compliance, and ensure their proper integration to the District's overall plan (IDP). Perform financial

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monitoring through commissioning, operations and maintenance to ensure effective and efficient functioning of the Department within the budgetary constraints of the Municipality. Manage all grant funds allocated to the Municipality. Oversee the management of all equipment and capital resources to ensure accountability by the Department. Manage and source all the Department's contracts and tenders according to the approval SLAs, Council requirements and procurement policy. Ensuring adherence to the SLAs terms of reference, letter of appointment and contracted project time lines as per project time lines and as per project brief. Ensure provision and management of a potable water supply, Electricity, sanitation, roads and storm water in the areas of the Municipality's jurisdiction, according to national guidelines. Ensure that the activities of the department are aligned to the IDP and facilitate performance management of the department; strategically plan, organize, lead and control all the activities performed by the department

NOTE: Qualification and SA citizenship checks will be conducted on all short-listed candidates. Successful candidates will be subjected to competency, psychometric assessments, security clearance and other additional checks. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest. This advertisement is subject to Local Government: Regulation on the appointment and conditions of employment of senior managers 17 January 2014 as amended.

Dipaleseng Local Municipality is committed to the achievement and maintenance of diversity and employment equity, especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply.

Interested persons meeting the above-mentioned requirements are requested to complete Annexure C form as stipulated on the Local Government: Regulations that is accessible on the following websites www.gpwonline.co.za /www.dipaleseng.gov.za together with a detailed CV and certified copies of qualifications for the attention of the Municipal Manager, Private Bag X1005, Balfour, 2410 or hand deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 **on or before 19 October 2023**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Acting Director Corporate Services at 082 068 7436 .



Mr L. CINDI
MUNICIPAL MANAGER

02/10/2023
DATE