

## DIPALESENG LOCAL MUNICIPALITY



### ADVERT

**Department:** Infrastructure Services

**Position:** Technician Electrician & Mechanical

**Salary:** R476 964. 00 per annum basic salary (which excludes benefits i.e. travelling allowance, housing allowance, medical aid, pension fund and 13<sup>th</sup>Cheque bonus)

**TASK Grade Level: 14**

**Minimum Requirements:** Grade 12; A relevant B Tech degree in Engineering. Computer literacy: MS Office. Local government experience is an added advantage. Registration with relevant body will be an added advantage. Valid Driver's Licence (Code 08). The successful incumbent will be subjected to vetting for criminal record clearance.

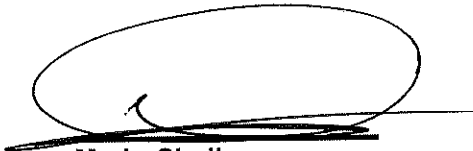
**Key Performance Areas:** Providing guidelines and specific instructions to personnel with respect to the preparation of work site for major/ minor works. Perform or maintaining the functionality HV/MV (Primary Function) and LV (Secondary Function) electrical reticulation systems. Construct and install new or upgrade existing electrical networks including cables, transmission lines, substations, transformers, distribution and metering panels and service connections. Conducting tests to diagnose and determine the nature of the fault and communicating with the immediate superior on the possibility of re-routing supply during major disruption/ repair work. Performs specialized tasks such as high voltage cable fault finding, termination and jointing, line stringing and tensioning, high voltage switchgear and transformer maintenance. Ensure proper and efficient planned, preventative and emergency maintenance in accordance with the specifications and in compliance with the relevant safety legislation. Marking routes for the running in and laying of cables and positioning of supporting structures (poles) and providing guidance to personnel on specific activities (e.g., cleaning of conductors, binding and strapping, stripping of individual conductors.) Jointing and termination of medium voltage cable, line stringing and tensioning, medium voltage switchgear. Engaging controls to operate mechanisms (cherry picker / mounted cranes) to facilitate specific sequences (hoisting, overhead repairs, etc.). Monitoring attendance/conduct and output and addressing deviations from agreed performance indicators through meetings/counselling and/or other approved methods designed to improve and motivate personnel. Leading and guiding staff. Maintaining staff discipline and dealing with disciplinary and grievance interventions timeously, fairly and in terms of established policies and procedures. Supervise contractors whilst executing duties. Ensure a well-maintained designated vehicle and the accurate capturing of kilometers in accordance with the laid down Procedures, Policies and guidelines. Adheres to technical standards and safety legislation by complying with procedures, policies instructions and guidelines. Carry out safety inspections as required by immediate superior.

Perform dedicated / routine quality control inspections on all electrical installations and constructions pertaining to bulk service metering, power quality and embedded generation on reticulation infrastructure and support structures in compliance with SANS 10142 and NRS 057 as per municipal procedure & policies. Monitor condition assessments of projected & existing installation outlay, network infrastructure, condition monitoring equipment, etc. Assess regulatory compliance on Small Scale Embedded Generation (SSEG) installation proposals and existing installations (inverter types, Undisturbed Power Supply (UPS), Direct Current (DC) switch gear, etc.) to ensure adherence to municipal policies and relevant legislation. Conducting inspections to determine extent of compliance or variations from contractual agreements, specifications and standards. Perform assigned site inspections and acquire critical installation / construction parameters • Formulating concept plans for elementary / basic types of electrical engineering works. Perform maintenance works programming for all Bulk Metering, Quality of Supply (QOS). Scale Embedded Generation (SSEG) infrastructure and related Engineering Projects. Coordinate the maintenance of authorized service

Interested persons meeting the above-mentioned requirements are requested to complete Annexure B application form for employment that is accessible on our website [www.dipaleseng.gov.za](http://www.dipaleseng.gov.za) together with a detailed CV and certified copies of qualifications for the attention of the Acting Director Corporate Services, Private Bag X1005, Balfour, 2410 or hand

deliver applications at Dipaleseng Local Municipality, Corner Johnny Mokoena and Themba Shozi Street, Balfour, 2410 on or before **01<sup>st</sup> November 2024**. No faxed or e-mailed applications will be considered. Administrative enquires should be forwarded to Human resources, Mr. Thulani Mahlangu at 017 004 0027.

*Applications who do not receive feedback 60 days after the closing date must accept that their applications were unsuccessful. NB: The municipality reserves the right not to make an appointment.  
The Municipality subscribes to the principles of Employment Equity and candidates from the designated group as defined in the Act will receive preference*

A handwritten signature in black ink, consisting of a large, loopy initial 'L' followed by a cursive name, written over a horizontal line.

**Mr. L. Cindi**  
**Municipal Manager**